

COMPANY NAME Pty Ltd

Occupational Health & Safety Policy

COMPANY NAME Pty Ltd (TI) is committed to achieving excellence in its approach to safety within its operations by providing a healthy and safe work environment for all workers and members of the public who may be affected by our business activities.

Through our Safety Management System (SMS) and a continuous improvement process *COMPANY NAME* will:

COMMUNICATE - CONSULT:

Consult with and promote the active participation of workers, to ensure all matters potentially affecting worker health and safety are managed in a consultative and cooperative way.

MANAGE HAZARDS:

Ensure that effective, documented controls are in place to identify and eliminate hazards or minimise hazards as far as is reasonably practicable.

REPORTING:

Focus on the need for workers to report any hazards or incidents that occur, to enable causes to be identified and eliminated or managed in accordance with the hierarchy of controls.

STATUTORY:

To comply as far as is reasonable practicable with all relevant Acts, Regulations, Standards, Codes of Practice and Local Ordinances and other requirements placed upon the organisation or to which the organisation subscribes through the nature of our work.

WORKERS:

Require all workers and other persons in our operations to conform to the Safety Management System (SMS).

Note: For the purposes of this policy:

- A person is a **worker** if the person carried out work in any capacity for a person conducting a business or undertaking, including work:
 - as an employee;
 - as a contractor or sub contractor;
 - as an employee of a labour hire company who has been assigned work in the person's business or undertaking;
 - as an outworker;
 - as an apprentice or trainee;
 - as a student gaining work experience;
 - as a volunteer.
- The person conducting the business or undertaking is also a **worker** if the person is an individual who carries out work in that business or undertaking.

REVIEW:

The Occupational Health and Safety Policy will be periodically reviewed to ensure it remains relevant and appropriate to the organisation.

IMPROVE:

To establish measurable objectives and targets which are aimed at the elimination of workplace injuries and illness and to continue to develop and improve our Safety Management System (SMS).